

Technical Director, Niger

Celebrating 100 years of supporting cooperatives that build a better world, the [National Cooperative Business Association CLUSA International \(NCBA CLUSA\)](#) is the apex association for cooperative businesses in the United States and an international development organization. NCBA CLUSA provides cross-sector support, advocacy and international development that helps co-ops thrive. NCBA CLUSA continues to advance and protect cooperative enterprises, highlighting the impact that cooperatives have in bettering the lives of individuals and families. In the last 60 years, NCBA CLUSA has worked in over 85 countries in Asia, Africa and Latin America.

NCBA CLUSA is currently seeking a qualified candidate for the position of **Technical Director** to support NCBA CLUSA's project team based in **Niamey, Niger**. The Technical Director is responsible for providing leadership, direction and integration of the technical team; coordinating with implementing teams, and supporting learning and knowledge across the project and organization.

The Technical Director oversees a team that provides specialized technical assistance, quality control, and strategic support across the technical program areas of the project. The position catalyzes the technical team and the project to identify and integrate new ideas, and employ evidence-based learning mechanisms that enable the project to achieve higher levels of technical quality, learning and sharing, visibility, and thought leadership.

This position ensures the project activities are aligned with NCBA CLUSA's culture and values, particularly the CLUSA Approach, in accordance with applicable U.S. Federal regulations and organizational policies and procedures.

The Technical Director reports to Chief of Party and works closely with the Deputy Chief of Party, Country Representatives, and the REGIS Team. The position may also provide technical support and guidance to Regional Coordinators and Program Managers. The Technical Director is a member of the project senior management team, and may be called upon to occasionally act in Chief of Party role or represent the COP with donors, government authorities and other partners. 25%-30% travel in Burkina Faso and Niger is expected and often under difficult conditions. There is some international travel in the West Africa region or beyond.

The NCBA CLUSA project is "Resilience and Economic Growth in the Sahel – Enhanced Resilience" (REGIS-ER), a program funded by the United States Agency for International Development (USAID). The REGIS-ER project seeks to enhance resilience through sustainable livelihoods, strengthened governance and improved health, nutrition and hygiene. These broad objectives are reflected in the following program areas: P1: Community Livestock Development (Habbanayé plus Animal Feed and Health), P2: Horticulture, P3: Access to Financial Services, P4: Resilient Production Systems, P5: Disaster Risk Management and Local Institutions, P6: Water Services, P7: Hygiene and Sanitation, P8: Community-based Health and Nutrition. Additionally, here are the cross-cutting technical areas: Gender and Social and Behavior Change Communication.

ESSENTIAL AREAS OF RESPONSIBILITY:

Strategy and Planning (25%)

- Ensure that local operations are meeting project objectives.
- Participate in project leadership meetings and implement follow-up actions.

- Develop strategies for integrated technical programming.
- Interface with Admin/Finance to resolve bottlenecks and inefficiencies that may arise in program implementation.

Technical Oversight and Quality Assurance (40%)

- Provide formative supervision of (i.e. coach) the technical team.
- Assess and refine technical activities and disseminate lessons learned and identify best practices within the project and among partners and peer organizations.
- Provide specialized technical assistance as appropriate, quality control, and strategic support.
- Serve as key technical resource to Technical Coaches and Project Managers and assist them in the implementation of programs and activities that are integrated.
- Incorporate “evidence-based implementation” that allows staff at all levels of the project to effectively and continually observe, analyze, and adapt to the changing project environments as the operating context of each major activity evolves.
- Supervise directly or indirectly a team of technical coaches, including performance planning and goal setting, on-going support and feedback, and evaluations.
- Travel to the project’s intervention zones in Niger and Burkina Faso to oversee quality of technical delivery and provide support and guidance, as appropriate.

Training and Knowledge Management (30%)

- Maintain and apply technical knowledge and provide training and capacity building for program staff and partners.
- Support the M&E Director in furthering learning and knowledge across the project.
- Provide substantive editing of periodic and technical reports.
- Document and share successes and lessons learned in the format of project reports, publications, and presentations.

Representation (5%)

- Represent REGIS-ER and NCBA CLUSA to donors, key stakeholders and host country government counterparts.
- Collaborate with key counterparts including governmental and institutional partners.

SUCCESSFUL CANDIDATES WILL HAVE THE FOLLOWING QUALIFICATIONS:

- Master’s Degree in technical area such as International Development, Rural Development, Public Administration and/or another relevant field (public health, agriculture, natural resource management).
- Minimum 15 years’ relevant work experience including 5 years working in international development programs in West Africa, preference for Niger and Burkina Faso.
- Fluency in English and French is required.
- Significant experience in the areas related to REGIS-ER’s core focus sectors: livelihoods, integrated food security, nutrition, disaster risk reduction and/or governance.
- Demonstrated experience with Knowledge Management and M&E activities, and creating/implementing evidence based learning mechanisms.
- Experience in capacity building, and facilitation.
- Familiarity with USAID Rules and Regulations.
- Previous experience in senior technical and/or management positions on USAID projects preferred.
- Previous experience interfacing with donors and governmental representatives.

- Ability to work independently with minimal supervision, to be able to accept and discharge substantial responsibilities, to prioritize work assignments, to meet deadlines, and to exercise professional judgment.
- Excellent interpersonal and communication skills, and the ability to work productively with peers across departments.
- Excellent writing skills in French and English.
- Excellent computer skills (Outlook, Word, Excel).

To apply, [click here](#). Only candidates selected for an interview will be contacted. No phone calls, please.

NCBA CLUSA is an equal opportunity/affirmative action employer with a commitment to diversity. All individuals, regardless of personal characteristics, are encouraged to apply; all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic information, age, and legally protected characteristics for non-merit factors.

NCBA CLUSA is committed to providing reasonable accommodations to qualified individuals with disabilities in all facets of employment, including the employment application and selection process. If you have a disability that affects your ability to use our online system to apply for a position at NCBA CLUSA, please send an email to [Misti French](#) or call 202.638.6222.